JOB'S DAUGHTERS INTERNATIONAL GRAND GUARDIAN COUNCIL OF DELMAR, INC.



PROCEEDINGS 2019 – 2020 1ST ANNUAL SESSION

Sue Nickerson Grand Guardian David Spangler Associate Grand Guardian

JOB'S DAUGHTERS INTERNATIONAL GRAND GUARDIAN COUNCIL OF DELMAR, INC.

First Annual Session

No Annual Meeting, Formal Opening or Installation of Officers was held due to the COVID-19 Pandemic.

Sue Nickerson Grand Guardian David Spangler Associate Grand Guardian

Happy Estes, PGG Grand Secretary

MOTTO

Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible.

St. Francis of Assisi

EMBLEM

Compass Rose

FUN EMBLEMS

Butterflies and Bumble Bees

WATCHWORDS

Faith, Family, Adventures

MASCOT

Harley Bear

COLORS

Gold, Black, Green, Purple from the Free Mason Universal Tartan Plaid

FLOWERS

Wildflowers

BIBLE VERSE

1 Peter 4:10

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

CHARITY

The Gary Sinise Foundation

HOME BETHELS Bethel #35 Bethel #55

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(* denotes no report turned in)

GRAND OFFICERS

2019-2020

Grand Guardian Sue Nickerson, MM

Associate Grand Guardian Pro tem David Spangler

Vice Grand Guardian Julie Glushakow

Vice Associate Grand Guardian Michael "Spike" Porter

Grand Guide Jennifer Foster

Grand Inner Guard Gus Vourvoulas

Grand Marshal

Grand Outer Guard Kenneth Bright

Grand Secretary Susan (Happy) Estes-Butler, PGG

Grand Treasurer Chris Candler, PGG

Grand Chaplain Cathy Feyen

Grand Librarian Cheryl Vourvoulas

Grand Director of Music Tiffany Holley

Grand First Messenger Heather Glushakow

Grand Second Messenger Aimee Bright

Grand Third Messenger Britney Belinski

Grand Fourth Messenger Ashley Griffin

Grand Fifth Messenger Cheryl Vourvoulas

Grand Senior Custodian Jamie Locklear

Grand Junior Custodian Tom Leone

ELECTION OF OFFICERS OF THE GRAND GUARDIANCOUNCIL OF DELMAR

The election of Officers for the 2020-2021 term was held electronically. The decision to do an electronic election was due the COVID-19 restrictions put in place by Supreme. We were not able to meeting in person. All ballots needed to be submitted no later than noon on May 2, 2020.

Election of Officers

The results of the elections were as follows:

Grand Guardian, Julie Glushakow

Associate Grand Guardian, Michael "Spike" Porter

Vice Grand Guardian, Jennifer Foster

Vice Associate Grand Guardian, Gus Vourvoulas

Grand Guide, VACANT

Grand Inner Guard, Kenneth Bright

Grand Secretary, Susan (Happy) Estes-Butler

Grand Treasurer, Chris Candler

Grand Marshal, Cynthia O'Neill

Grand Outer Guard, Tom Leone

Included in the electronic election process was a vote on the proposed 2020-2021 budget. The body voted to approve the budget as presented below.

		Julie & Spike		
		Budget	Advances	Actual
		2020-2021	2020-2021	2020-2021
	INCOME			
	GENERAL FUND			
1	Annual GGC Dues	\$1,200.00		
2	Dispensation Fees	\$100.00		
	Donations			
3	- Specified Donations	\$1,000.00		
4	Amazon Smile	\$150.00		
5	United Way Campaign	\$750.00		
6	Rebates and Commissions	\$400.00		
7	- Non-Specified Donations	\$500.00		
8	Proceedings	\$20.00		

9	Supplies	\$500.00		
	SUB-TOTAL	\$4,620.00		
	ACTIVITIES			
10	Leadership Weekend	\$3,500.00		
11	Grand Session (Ocean City)	\$38,000.00		
12	Holiday Ball	\$500.00		
13	Mother Mick Tea	\$500.00		
14	Miss JD Pageant	\$2,200.00		
15	Session Newsletter	\$50.00		
16	Spring Banquet	\$6,500.00		
18	Adult Leadership Meetings	\$50.00		
19	Mystery Bus Trip	\$1,600.00		
20	Prospect Party #1: North, South & DE Painting	\$300.00		
	SUB-TOTAL	\$53,200.00		
	WAYS & MEANS PROJECTS			
21	Bracelets & Beads	\$50.00		
22	Doc Morgan Income	\$100.00		
23	Ornaments	\$50.00		
24	Glass Etching	\$100.00		
25	Pampered Chef On-line Party	\$553.00	\$	553.00
26	See's Candy Lollipops	\$120.00		
27	Doll Raffle @ OC	\$200.00		
28	Term T-Shirts	\$1,200.00		
29	St. Columba Golf Outing	\$2,000.00		
30	Holiday Basket Bingo	\$750.00		
31	Wagon & Plant Raffle #1	\$150.00		
32	Quarter Auction	\$400.00		
33	Wagon & Plant Raffle #2	\$150.00		
	SUB-TOTAL	\$5,823.00	\$	553.00

	PROMOTIONAL FUND		
34	Three Way Splits	\$300.00	
35	Interest		
36	Donations		
	SUB-TOTAL	\$300.00	
	SCHOLARSHIP/EDUCATIONAL FUND		
37	Three Way Split Project	\$300.00	
38	Repayment of Educational Loans	\$300.00	
39	Donations		
	SUB-TOTAL	\$600.00	
	SUMMARY OF INCOME		
	General Fund	\$4,620.00	
	Activities	\$53,200.00	
	Ways and Means Projects	\$5,823.00	
	Promotional Fund	\$300.00	
	Scholarship/Educational Fund	\$600.00	
	TOTAL INCOME	\$64,543.00	
	EXPENSES		
40	Gifts for SG/ASG (By-Law)	\$50.00	
41	Gifts for Supreme Officers	\$150.00	
42	Supreme Visitation Committee Expense (By- Law)	\$350.00	
	CUR TOTAL	AFFO 00	
	SUB-TOTAL	\$550.00	
	GENERAL FUND GG/AGG		
43	Travel Allowance - Mileage (By-Law)	\$2,000.00	
44	Supreme Allowance (By-Law)	\$2,000.00	

	SUB-TOTAL SUB-TOTAL	\$4,000.00	
	GENERAL FUND VGG/VAGG		
45	Supreme Allowance (By-Law) (for VGG & VAGG)	\$2,000.00	
46	VGG Allowance (By-Law)	\$160.00	
	SUB-TOTAL	\$2,160.00	
	GENERAL FUND SEMI-ANNUAL MTG		
47	Semi-Annual Meeting	\$100.00	
	SUB-TOTAL	\$100.00	
	GENERAL FUND GRAND SECRETARY		
48	Occupancy & Energy Allowance (By-Law)	\$590.00	
49	Supreme Allowance (Bylaw)	\$500.00	
50	Proceedings Assistance	\$150.00	
51	Directories	\$200.00	
52	Supplies	\$500.00	
53	Jewels	\$300.00	
54	Paper and Misc. Supplies	\$200.00	
55	Postage and Prepaid Envelopes	\$500.00	
56	Proceedings	\$50.00	
57	Tax Preparation	\$725.00	
58	Telephone	\$150.00	
59	Storage Unit	\$3,000.00	
60	ASCAP Fees (music for sessions, pageant, etc.)	\$275.00	
61	Listserv Annual Fee	\$15.00	
	SUB-TOTAL	\$6,065.00	
		7 5/505.05	
	GENERAL FUND GRAND TREASURER		
	GENERAL FUND GRAND TREASURER		

62	Occupancy Allowance (By-law)	\$150.00		
63	Postage and Telephone & Supplies	\$25.00		
64	Paraphernalia Insurance	\$600.00		
65	Safe Deposit Box	\$100.00		
66	PayPal Fees	\$150.00		
	SUB-TOTAL	\$875.00		
	GENERAL FUND-COMMITTEE EXPENSES			
	WAYS AND MEANS			
67	Prospect Party #1- Painting - N, S & DE	\$150.00	\$100.00	
68	Mystery Trip (Wolf Sanctuary)	\$370.00	\$1,500.00	
69	T-Shirts	\$800.00	\$800.00	
70	Bingo	\$250.00	\$200.00	
71	Quarter Auction	\$250.00	\$200.00	
	SUB-TOTAL	\$1,820.00	\$2,800.00	
	JOBS DAUGHTERS PARTICIPATION			
72	Ritual Competition-Individual	\$100.00		
73	Choral/Talent Competition	\$125.00		
74	Grand Librarians Contest	\$275.00		
75	Grand Session (Ocean City)	\$30,000.00		
76	Grand Session Newsletter	\$50.00		
77	HIKE (comm. exppins, etc.)	\$200.00		
78	HIKE: Baltimore Zoo	\$15.00		
79	HIKE: Annapolis	\$15.00		
80	Holiday Ball	\$750.00	\$200.00	
81	Mother Mick Tea	\$600.00	\$250.00	
82	Grandparents Tea	\$100.00		
83	Jobie Low Vale	\$100.00		
84	Leadership Weekend	\$2,500.00	\$1,000.00	
85				

86	Miss JD Pageant	\$1,500.00	\$1,000.00	
87	Miss JD Registration - Supreme (all)	\$210.00		
88	Miss JD Travel - Supreme (flight/car/train)	\$800.00		
89	Planned Activities (Session)	\$1,200.00		
90	Spring Banquet	\$6,000.00	\$500.00	
	SUB-TOTAL	\$45,540.00	\$2,950.00	
	NON-JOBS DAUGHTERS PARTICIPATION COMMITTEE EXPENSES			
91	Adult Leadership Meetings	\$150.00		
92	Installation of GG/AGG	\$160.00		
93	Necrology	\$50.00		
94	Session Favors & Decorations	\$100.00		
95	CAV Training	\$200.00		
96	Uniform Code for Bethels (postage)	\$100.00		
	SUB-TOTAL	\$760.00		
	SUMMARY OF GENERAL FUND EXPENSES			
97	Supreme Visitation	\$550.00		
98	GG & AGG	\$4,000.00		
99	VGG & VAGG	\$2,160.00		
100	Semi-Annual Meeting	\$100.00		
101	Grand Secretary	\$6,065.00		
102	Grand Treasurer	\$875.00		
	Committee Expenses:			
103	Ways and Means	\$1,820.00		
103 104		\$45,540.00		
	Ways and Means	- ,		
104	Ways and Means Jobs Daughters Participation	\$45,540.00		

	PROMOTIONAL FUND		
106	Incentives/Membership Awards	\$250.00	
107	Marketing	\$100.00	
108	Ads (Masons, OES, Rainbow, DeMolay, etc.)	\$400.00	
109	Publicity Materials	\$100.00	
110	Web Site	\$216.00	
111	Jobie to Bee Promotion	\$250.00	
	SUB-TOTAL	\$1,316.00	
	SCHOLARSHIP/EDUCATIONAL FUND		
112	Committee Expenses - postage	\$50.00	
	SUB-TOTAL	\$50.00	
	SUMMARY OF EXPENSES		
	GENERAL FUND	\$61,870.00	
	PROMOTIONAL FUND	\$1,116.00	
	SCHOLARSHIP/EDUCATIONAL FUND	\$50.00	
	TOTAL EXPENSES	\$63,036.00	
	BUDGET SUMMARY		
	TOTAL INCOME	\$64,543.00	
	TOTAL INCOME TOTAL EXPENSES	\$64,543.00 \$63,036.00	

INSTALLATION OF GRAND OFFICERS Saturday May 9, 2020

The Installation of Grand Officers was done by an official decree at 7:00 p.m.

GGC REPORTS

FINANCE COMMITTEE REPORT

Chair: Kathy Morgan-Hartz, PGG

The Finance Committee duties are found in the Constitution & Bylaws on page DELMAR-B-GGC Article IV Committees 3 (b). Those duties include but are not limited to:

- 1. Audit the books of the Grand Secretary and Grand Treasurer.
- 2. Approve or disapprove expenditures exceeding the budget adopted at the Annual Meeting.
- 3. Select the bank to be used by the Grand Guardian Council taking into consideration the location of same with the Grand Treasurer.
- 4. Assist the Vice Grand Guardian and/or Vice Associate Grand Guardian in preparation of the budget.

The Committee Chair conferred with the Vice Grand Guardian on her plans for the 2020-2021 budget. Once the budget was completed, the Chairman sent the budget to the Committee for approval. The Committee approved budget.

We firmly believe that all committees should be aware of the spending and income plans for their committee and should work within these numbers. Proposed budgets should be received 45 days prior to the project with the final report within 15 days of the completion of the project. It appears that many of our committee chairman do not know how to submit a budget or write their final report. Examples of these forms are found in the Handbook. All expenditures should be submitted in a timely fashion to ensure proper reporting. I can report that very few chairmen submitted a budget and even fewer submitted the final report.

The Finance committee has tried to work together for the good of this Grand Guardian Council – keenly watching the financial condition of our Council always.

JURISPRUDENCE COMMITTEE, 2019-2020

Chair: Ashley Griffin

The Jurisprudence committee was available to the Grand Guardian as requested. Members communicated by email and no formal meeting was held. No amendments were submitted this year due the COVID-19 restrictions against holding in-person meetings. I would like to thank all the members for their cooperation and support.

PUBLICITY AND PROMOTION

Chair: Lewis Reynolds

The following awards were announced virtually at a special event held on June 27, 2020 via Zoom.

Bethel Streamers

- Bethel 7 initiated 2 members and received a white streamer
- Bethel 9 initiated 3 members and received a white streamer
- Bethel 35 initiated 2 members and received a white streamer
- Bethel 36 initiated 2 members and received a white streamer
- Bethel 55 initiated 2 members and received a white streamer
- Bethel 62 initiated 1 member and received a white streamer
- Bethel 31 initiated 4 members and received a green streamer
- Bethel 42 initiated 6 members and received a black streamer

We initiated 23 new members for the 2019-2020 GGC year!

Individual Awards

- Each of these Daughters received a term pin from Mom Sue and Dad David for signing an application, Eryn Prouty, Kylee Prouty and Abigail Price of Bethel 9; Mara Leone, Grace Leone and Callie Helm of Bethel 31; Alyssa Alford and Willa Thurfield of Bethel 35; Madison Reynolds, Aynalem Milner and Ava Ciabattoni of Bethel 42; Chloe Padgett, Iris Daugherty and Sadie Daugherty of Bethel 55; and Izzy Porter of Bethel 62.
- Madison Reynolds received 4 pairs of movie tickets or theater gift cards for signed applications.
- Grace Leone received one pair of movie tickets or theater gift card for her signing two applications.
- Madison Reynolds received a \$25 Gift Card of her choice for the 5 signed applications.
- Madison Reynolds of Bethel 42 received a plate for their Bethel Award plaque for the Most Signed Applications. She also received \$50 (since we were unable to have Grand Session, the discount on her Session fee will be paid directly to her).

Bethel Awards

• Bethel 9 received a Pizza Party from PGG Mom Sue and PAGG Dad David for having a 50% increase in their Bethel membership.

- Bethel 31 received a Pizza Party from PGG Mom Sue and PAGG Dad David for having more than a 50% increase in their Bethel Membership
- Bethel 31 received a plate for their Bethel Award plaque for the Highest Percentage Increase in Membership. Bethel 31 increased their membership by 66.67%.
- Bethel 42 received a Pizza Party from PGG Mom Sue and PAGG Dad David for initiating 5 or more members.
- Bethel 42 received a plate for Bethel Award Plaque for The Most New Members and \$200 (since we were unable to have Grand Session, the discount on the session fees will be paid directly to the Bethel).

I would like to thank Sue and David for allowing me to serve in this capacity.

SCHOLARSHIP COMMITTEE

Chair: Russ Bonchu

The Application for the Grand Guardian Council of DelMar Scholarship was revamped and sent out electronically to all Bethels and to the general listsery. Additionally, there was a link for the scholarship application on the DelMar Job's Daughters' website. Due to conflicts with other obligations for the chair, Sue Nickerson and David Spangler took over the scholarship application process.

Within the GGC of DelMar's Rules and Regulations, the Scholarship is available to both High School Seniors for College or Trade School and also to those current and past members under age 25 for continuing education.

The Scholarship Committee present three scholarship as follows:

- Sophie Foster High school senior
- Abigail Price Continuing Education
- Aimee Bright Continuing Education

UNIFORM CODE REPORT

Chair, Mary Lou Walter

The Uniform Code Committee sent a request to all Bethels to update their Uniform Codes according to the new format and wording from Supreme. Only one update was received from Bethel 42. This was held over to be worked on in the 2020-2021 GGC year.

OTHER COMMITTEE REPORTS

CERTIFIED ADULT VOLUNTEERS

Chair: Kathy Morgan-Hartz, PGG

As of April, 30 2020 we have held 3 Certified Adult Volunteer training sessions since May 2019.

As per Supreme Law, I emailed each person set to expire with the expiration date provided we have a valid email address, which included the renewal application. I also sent reminders to those that had the training as they were approaching their training expiration if they had not submitted their applications.

Financial Report:

There were no expenses for this Committee.

CHORAL & TALENT COMPETITION

Chair: Tiffany Holley

Due to the COVID-19 restrictions imposed by the Supreme Guardian Council, we were unable to hold the Choral and Talent competition.

CHURCH SERVICE AND NECROLOGY*

Chair – Cathy Feyen

No report submitted.

COUNCIL WORKSHOP

Chair: David Spangler

It was decided to try something new this year and several Council workshops were held throughout the year. Each workshop was well attended. We received positive feedback from those attended. We hope the down line will consider continuing the separate workshops in the years to come.

CREDENTIALS

Chair: Brenda Harsanje

Due to not having an Annual Meeting, there was nothing for this committee to handle.

DAUGHTER LEADERSHIP WEEKEND 2019-20

Co-Chairs: David Spangler and Emily Candler Overall Chair: Happy Estes-Butler, PGG

On August 23, 2019 the Daughter Leadership weekend began. The event was held at Harford Glen.

The weekend started with the Welcome and Orientation. We did an All About Me project which were posters that you colored and wrote information about yourself. These were hung on the walls for the weekend. We then did several breakout sessions.

Saturday morning after breakfast, we did a nature walk. We had several more breakout sessions after the walk. After lunch we had some breakout sessions and Low Vale practice. This year we invited Council member to attend and have breakout classes as well. We also held a CAV training. In the evening after dinner, we held our Low Vale and initiated three new members. We ended the day with a fire and smores.

Sunday morning, we gave out our paper plate awards and had our church service. We cleaned the dorms and everyone headed home. It was a great weekend for all. There were 47 daughters, 5 Jobie to Bees and 44 adults in attendance throughout the weekend.

We would like to thank everyone for their hard work on making this weekend a success.

Financial Report

TOTAL INCOME	\$ 5,572.75
used	\$ 1,302.75
Prior Donations to Leadership to be	
Grand Lodge MD Leadership Donation	\$ 2,500.00
Attendees	\$ 1,770.00
INCOME	

EXPENSES

Camp	\$ 4,405.60
Food	\$ 714.83
Supplies	\$ 402.32
Reimbursements	\$ 50.00
TOTAL EXPENSES	\$ 5,572.75
Cost/Income to GGC	\$ _

DEGREE OF ROYAL PURPLE AND LILY OF THE VALLEY AWARDS

Chair: Angela Tackett

Degree of Royal Purple

This year we received 2 nominations for the Degree of Royal Purple.

- Happy Estes-Butler-nominated by Bethel's 16 and 42
- Kathy Morgan-Hartz-nominated by Bethel 16

Each recipient received the following: one rose, one engraved Degree of Royal Purple medallion from Doc Morgan (J136) at a cost of \$85.75 per medallion plus shipping paid by the nominating Bethel(s), one laminated certificate.

Due to COVID-19, Grand Session in Ocean City, MD was cancelled. On June 27, 2020, a virtual one-day session was held. Prior to the virtual session, the Grand Secretary, Happy Estes-Butler mailed, or hand delivered the recipients their flower, medallion, and certificate. The Grand Bethel performed the virtual ceremony for the Degree of Royal Purple.

Lily of the Valley

This year we received 5 nomination for the Lily of the Valley.

- Britney Belinski-nominated by Bethel 35
- Rebecca Brackin-nominated by Bethel 5
- Aimee Bright-nominated by Bethel 5
- Emily Candler-nominated by Bethel 36
- Ashley Griffin-nominated by Bethel's 16 and 42

Each recipient received the following: one lily of the valley, one engraved Lily of the Valley medallion from Doc Morgan (JSP70) at a cost of \$42.75 per medallion, \$0.34 per character for engraving, plus shipping paid by the nominating Bethel(s), one laminated certificate.

Due to COVID-19, Grand Session in Ocean City, MD was cancelled. On June 27, 2020, a virtual one-day session was held. Prior to the virtual session, the Grand Secretary, Happy Estes-

Butler mailed, or hand delivered the recipients their flower, medallion, and certificate except for Aimee Bright since we knew she was not going to be able to attend. The Grand Bethel performed the virtual ceremony for the Lily of the Valley. The Bethel Guardian of Bethel 5, Marsha Bright, notified me that Aimee Bright and Rebecca Brackin were not able to attend virtual ceremony due to being called into work.

GRAND LIBRARIAN'S CONTEST

Chair: Cheryl Vourvoulas

The 2020 Grand Librarian's Contest was held as a virtual celebration on June 27, 2020. The purpose of this event was to announce the names of the winners of the Grand Librarian's Writing contest. Nine daughters entered writings or promotional brochures for judging. There were six judges who read and scored the entries via email. Additionally, nine daughters registered other items to be included in a gallery walk, if the June 27th celebration had been in person. Medals and certificates of participation will be awarded in person when Bethels are allowed to reconvene.

No official committee meeting was held but Mom Sue Nickerson, GG of DelMar JDI, and Mom Julie Glushakow, VGG of DelMar JDI, assisted via email with suggestions and recommendations. A list of the winners is included below.

Poetry	Creative Writing
Jobie-2-Bee	Jobie-2-Bee
300.20 2 200	300.10 2 200
Age 10 to 14	Age 10 to 14
	1 st - Samantha Foster
Age 15 to 19	2 nd -Vanessa de Los Reyes
1st – Stephanie Ma – Poetry Plaque Award	3 rd - Iris Daugherty
as well	Age 15 to 19
	1 st - Sophie Foster
	2 nd - Charlotte Biles
Cake Decorating	Carrying Pieces
Jobie-2-Bee	Jobie-2-Bee
Age 10 to 14	Age 10 to 14
Age 15 to 19	Age 15 to 19
	(unjudged) Bethel 35, Sharon Dill
Ceramics & Pottery	Drawing & Sketching
Jobie-2-Bee	Jobie-2-Bee
Age 10 to 14	Age 10 to 14
(unjudged) Lily O'Neill	(unjudged) Lily O'Neill
Age 15 to 19	(unjudged) Iris Daugherty
(unjudged) Charlotte Biles	(unjudged) Sadie Daugherty

	Age 15 to 19 (unjudged) Charlotte Biles
Miscellaneous Arts & Crafts Jobie-2-Bee	Needlework Jobie-2-Bee
Age 10 to 14 Age 15 to 19	Age 10 to 14 (unjudged) Lily O'Neill
(unjudged) Lena Porter (unjudged) Charlotte Biles	Age 15 to 19
<u>Painting</u> Jobie-2-Bee	Photography – B&W Jobie-2-Bee
Age 10 to 14 (unjudged) Lily O'Neill (unjudged) Samantha Foster Age 15-19 (unjudged) Lena Porter (unjudged) Sharon Dill	Age 10 to 14 (unjudged) Lily O'Neill (unjudged) Samantha Foster (unjudged) Iris Daugherty (unjudged) Sadie Daugherty Age 15 to 19 (unjudged) Lena Porter (unjudged) Sharon Dill
Photography – Color Jobie-2-Bee	Photography – Sepia Jobie-2-Bee
Age 10 to 14 (unjudged) Lily O'Neill (unjudged) Samantha Foster (unjudged) Iris Daugherty (unjudged) Sadie Daugherty Age 15 to 19 (unjudged) Sharon Dill	Age 10 to 14 (unjudged) Samantha Foster (unjudged) Iris Daugherty (unjudged) Sadie Daugherty Age 15 to 19 (unjudged) Sharon Dill

Quilting and Sewing Jobie-2-Bee	<u>Scrapbook – Bethel</u> (unjudged) Lily O'Neill
Age 10 to 14	Scrapbook – Individual
Age 15 to 19	Jobie-2-Bee

	Age 10 to 14
	Age 15 to 19
Sweet Breads & Pastries	Miscellaneous Promotion
Jobie-2-Bee	Jobie-2-Bee
Age 10 to 14	Age 10 to 14
	2 nd – Lily O'Neill
Age 15 to 19	Age 15 to 19
(unjudged) Summer Neblett	
General Photo Story	Promotional Brochure
Jobie-2-Bee	Jobie-2-Bee
Age 10 to 14 2 nd - Willa Thurfield	Age 10 to 14
Age 15 to 19	Age 15 to 19
1190 10 10 12	3 rd -Stephanie Ma
Jams & Jellies	Jewelry
Jobie-2-Bee	Jobie-2-Bee
Age 10 to 14	Age 10 to 14
Age 15 to 19	Age 15 to 19
	(unjudged) Lena Porter

Below is a summary of the expenses. Thank you for the opportunity to host this event.

<u>Financial Report - C. Vourvoulas</u>

Total Reimbursement	\$ 133.88
Office Depot	\$ 54.84
Office Depot	\$ 79.04

2020 GRAND SESSION Chair: Laura Bell, PGG

The Committee Chair communicated with the Grand Guardian to go over her plans for the "Adventures Awaits" Session.

The session was to be held in Ocean City Maryland at the Princess Royale Hotel. The information packet was sent out in the January mailing.

Due to the COVID-19 Pandemic, the Grand Session was cancelled. All funds received were refunded to the appropriate parties.

HARLEY'S 35K CHALLENGE

Chair: Sue Nickerson

This year we hosted 4 virtual races (3 10K and 1 5K) to raise money for HIKE and the Gary Sinise Foundation. The virtual races gave participants the opportunity to complete the race over a one-month time period. These virtual races could be completed with any combination of activities and broken up so they could be completed in smaller distances.

Thank you to all who participated in Harley's 35K challenge and helped us raise money for our two charities. We really enjoyed seeing your posts as your finished each of your races.

Virtual Race: Number of participants

Summer Daze	37		
Zombie Run	39		
Snowflake Challenge	33		
Tri- State Marker	33		
Total Collected Cost of Medals		\$ \$	1,690.00 (623.85)
Final total Raised		\$	1,066.15
Total per each Charity	7	\$	533.07

HIKE (OVERALL) Chair: Happy Estes-Butler, PGG

DelMar did a great job in raising funds for HIKE during this GGC year. Our overall total for our jurisdiction was \$12,967.34. Our top Daughter contributor was Lily O'Neill from Bethel 9 in Delaware. Lily raised \$1,625.00 and received the HIKE Thousand Dollar Club award.

Due to the COVID-19 Pandemic, we were unable to hold our Spring 2020 HIKE event.

I would like to thank all the Daughters and adults that participated in raising funds for HIKE. I just wish we could get better participation at events.

HOLIDAY BALL REPORT*

Chair: Laura Bell

No report submitted.

JOBIE-TO-BEE PROGRAM

Chair: Karen Woodring

This term I was given the opportunity to be The Grand Beekeeper of Delmar and the chairperson for the Jobie to bee program. The term's schedule was packed with fun events that include our Delmar Jobie to bees. A few of the Jobie to bees were present and participated in some of these events below and someone won at the ritual competition reciting the prayer of Mother Mick. At the low vale, 4 jobie to bees were installed as members of Job's Daughters.

- The Grand Sessions in Ocean City
- Dave & Buster's prospect party
- Jarrettsville Creamery Leadership Fundraiser
- Wags & Tags Chili Cook-off
- Back to School Bash
- Daughter & Adult Leadership weekend
- Low Vale
- HIKE at LaDew Gardens
- Halloween Dance
- Promotional Holiday Wreaths
- Miss Delmar Pageant and Holiday Ball
- HIKE at Barnes & Nobles (Maryland and Delaware)
- Bethel Installations
- Ritual Competitions
- Mother Mick Tea

As the term drew closer to the end, the world was put to a halt due to the COVID 19 pandemic, even our dear Youth Organization had to follow restrictive guidelines so that we can stop the spread. Since March of 2020 everyone had to meet virtually and so life goes on Zoom. The other planned activities were not done and enjoyed due to the pandemic. Below is the list of Bethels and the number of Jobie to bees in their beehive.

- Bethel#5-None
- Bethel#7- None
- Bethel#9-2
- Bethel #16-3
- Bethel #31-None
- Bethel #35-1
- Bethel #36-3

- Bethel #41-None
- Bethel #42-1
- Bethel #55-None
- Bethel #62-1

I would like to thank the GGC of Delmar for giving me the opportunity to chair this program and to be a part of this Youth Organization. I am truly grateful.

LOCATIONS

Chair: Julie Glushakow

It is the recommendation of the Committee to hold the 2nd Annual Meeting of the GGC of DelMar on Saturday, May 1, 2020 at a location to be determined. It is also recommended that the Annual Session take place on May 6, 2021 till May 9, 2021 at the location of the Princess Royale Hotel, Ocean City, MD.

LOW VALE

Chair: Mary Lou Walter

A Low Vale was held on Saturday, August 24, 2019 during our Daughter Leadership Weekend. Several adults helped with the rehearsal during the day for this event. We initiated three new Daughters during the Low Vale. The Officers did an excellent job. The Most Worshipful Grand Master Richard Naegele was in attendance, as was his Lady, Mom Toni.

Thank you to all those that worked to make this such a memorable event.

MAYOR'S PARADE

Chair: Chris Candler, PGG

The Mayor's Parade was held on Sunday December 8, 2019. Job's Daughters was asked to participate with the other Maryland Masonic Youth groups and help carry a balloon. Thank you to the Daughters who came out to help and to the Adults who helped to chaperone. They successfully navigated the streets of Hamden holding the strings for the Raven balloon.

One of the other great things about this parade is that all of the newly chosen Misses are given the opportunity to ride in the back of an open convertible and wave to the crowds in their new crowns, tiaras, sashes and cape. It is such a fun opportunity that we are able to offer to the new Misses. This year Charlotte Biles, Miss Job's Daughter of DelMar, and Lena Porter, Miss Congeniality of DelMar, attended the parade. The crowds love to see the Misses, the young girls are spell bound by their crowns and it is a fantastic promotional opportunity as there are magnets on the car saying who they are with the DelMar JDI website listed. I had the pleasure of driving the convertible. Thank you do Dad David for keeping me company in the passenger seat. Thank you, Dad Carl

Michael, for making sure that I had all the information to allow the girls to participate and provide a great promotional activity for our organization.

MISS JOB'S DAUGHTER PAGEANT

Co-Chairs: Happy Estes-Butler, PGG and Marsha Bright, PGG

The 1st Annual Miss Job's Daughter of DelMar Pageant was held on Saturday, December 7, 2019 at the Scottish Rite Temple in Baltimore, Maryland. Any Daughter meeting the criteria and achieving at least 75% on the take home test was eligible to apply to compete for Miss Job's Daughter of DelMar. The Bethels were allowed to select up to two Daughters, meeting the criteria, to compete for Miss Junior Jobie of DelMar. The pageant began at 6:00 PM with the Holiday Ball to follow.

The reigning Miss Job's Daughters, Sharon Dill (MD) and Natalie Guernsey (DE), Miss Maryland Congeniality, Haley Elliott, and Miss Junior Jobies, Vanessa DeLosReyes (DE) and Ryleigh Wray (MD) selected a "New Beginning" theme for the pageant. The stage was decorated with items that represented new beginnings. The chairs were covered with satin and tied with sashes.

The day for the contestants began at 9:30 with registration and welcome. During the day the contestants took the second part of their written test on general knowledge of JDI and the Ritual for the MMJD contestants and Ritual only for the Junior Jobie contestants. The first part of the test was a take-home open book test. The Miss Maryland Job's Daughter contestants presented the lecture of the Fifth Messenger, and, in accordance with the rules, the Miss Junior Jobie contestants recited the Mother's, Father's, and Guardian's Prayer.

In accordance with the rules and regulations of the pageant, five judges were secured. We were privileged to have Bob Clore, Past Associate Grand Guardian of Virginia, TJ Koser, Past Grand Guardian of Virginia, Earl Philpot, Grand Associate Guardian of Virginia, Nancy Farace, Past Grand Guardian of Pennsylvania, MIJD and Kathleen Jo Garcia, PMJVA. When all preliminary judging had concluded, the contestants cast their ballots for Miss Maryland Congeniality.

The following awards were presented:

Miss Charlotte Biles, Bethel #62, MJDDM Ritual Award Miss Maggie Woodring, Bethel #16, Junior Jobie Ritual Award

The finalists and their places are as follows:

Miss Lena Porter, Bethel #62, Miss Congeniality of DelMar

Miss Junior Jobie of Maryland:

Miss Willa Thurfield, Bethel #35, Second Runner-up Miss Maggie Woodring, Bethel #16, First Runner-up Miss Brianna Tackett, Bethel #42, Miss Junior Jobie of DelMar

Miss Maryland Job's Daughter:

Miss Lena Porter, Bethel #62, First Runner-up

Miss Charlotte Biles, Bethel #62, Miss Job's Daughter of DelMar

I would like to thank the Pageant Committee, the Misses, their parents, Executive Grand Guardian Council Members, the Past Misses of Maryland and Delaware, Judges, Security Committee, and all the others for all of their help leading up to and the day of the pageant. I would like to thank Sue for asking me chair the Pageant again this year.

A special thank you to the Scottish Rite for their help in making this pageant run so smoothly.

Financial Statement - Miss Job's Daughter of DelMar Pageant 2019

Revenue				
Contestant Entry Fees	12	@	\$25.00	\$ 300.00
Tickets - Pre-order	142	@	\$12.00	\$ 1,704.00
Tickets - At door	2	@	\$15.00	\$ 30.00
Donation at Door				
Committee/Helpers Dinner	15	@	\$5.00	\$ 75.00
Total Revenue				\$ 2,109.00

Total Revenue				\$ 2,109.00	
Expenses					
Miss MD Necklace				\$ 81.57	
Awards				\$ 103.29	
Sashes				\$ 147.71	
Crowns & Crown Boxes				\$ 102.79	
Judges Gifts	5	@	\$5.00	\$ 25.00	
Photograph Printing - Mailers					Paid by Chair
Photograph Printing - Photos					Paid by Chair
Program Printing					Paid by Chair
Flowers				\$ 98.16	
Carrying					
Pieces/Decorations/Supplies				\$ 204.36	
Lunch/Dinner				\$ 188.92	
Scottish Rite Temple Rental				\$ 500.00	
MJD Scholarship				\$ 500.00	
Total Expenses				\$ 1,951.80	
Total Profit				\$ 157.20	

MOTHER MICK ANNUAL TEA

Chair: Julie Glushakow

The 2020 Mother Mick Annual Tea was held on Sunday, March 1, 2020 at the Grand Lodge of Maryland in Hunt Valley, Maryland. The purpose of this event was to celebrate our Founder's birthday, Mother Ethel T. Weade Mick, with our Masonic family and Job's Daughters 100th Anniversary. We had 65 adults, 20 youth and 2 special guests at our event.

No official committee meeting was held; however, Mom Cathy Feyen, PGG, Mom Chris Candler, PGG, and I worked together on this event. The event was set up that morning and we were ready to proceed at 2:00 pm. We had a special guest for the afternoon – "Elizabeth Cady Statton", who spoke to us about her life and answered questions from the guests after her presentation. Our second special guest was "Mother Mick" who talked about how our organization was founded from a rosebud to an open rose with support from the Grand Master of Nebraska, the Order of the Eastern Star, friends, and family.

Attached to this letter is a summary of the receipts & expenses. The GGC did not realize a profit this year because we had to cater the event at the Grand Lodge and pay for one of our speakers.

I would like to thank the Grand Lodge of Maryland for the use of the Grand Lodge Ballroom with no charge, Noble Jay Fisher, Assistant Chief Rabban of Boumi Shrine and Howard Lodge #101 for their generous donations to this event of \$200. We also received donations from additional friends totaling \$100. Through the \$300 in donations, we were able to provide favors and centerpieces.

I would also like to thank Val Peake & Bev Williams (favors), Mom Heather Glushakow, Mom Emily Candler, Mom Rebecca Candler, and Sam Smith, for helping with the room setup and everyone who stayed to help break down the setup after the event.

The Misses Travel Fund received \$221 from their basket raffle.

Thank you for the opportunity to host this event

Financial Statement

Receipts:	
65 - Adult Reservations	\$ 1,300.00
20 - Youth Reservations	\$ 285.00
9 - Pay Pal Fee	\$ 9.00
Donations	
Mezoff	\$ 20.00
Carter	\$ 20.00
Needer	\$ 20.00
Moody	\$ 40.00
Fisher	\$ 100.00

Total	\$ (907.65)
Total	\$ 2,801.65
Glushakow	 415.65
Julie	
Pay Pal Fee - 9	\$ 9.00
Atlantic Caterers	\$ 1,927.00
History Alive - Mary Ann Jung	\$ 450.00
Expenses:	
Total	\$ 1,894.00
Lodge	 100.00
Howard	

NECROLOGY CEREMONY*

Chair: Cathy Feyen – Grand Chaplain

No report submitted.

PLANNED ACTIVITIES

Chair: Ashley Griffin

The Planned Activities for Grand Session information was distributed to the Bethels in January 2020. Unfortunately, due the COVID-19 Pandemic, Grand Session was canceled, so we were not able to hold the activities.

PROCEEDINGS

Chair: Happy Estes-Butler, PGG

The 2019-20 Proceedings for the Grand Guardian Council year were transcribed, proof read, prepared, copied and distributed in accordance with the bylaws. Copies were made to those members requesting the publication. Again, this year there were several reports missing. It is getting increasingly harder to get committee chairman to submit their reports on time, much less when having been sent numerous email reminders. I am not sure what we can do to get those that accept a committee chair position to follow through with all requirements of their duties. Not receiving reports in a timely manner causes the Proceedings to not get published timely.

I want to thank JoAnn Clarke for her assistance with the Proceedings. This endeavor would not get done without her assistance.

RITUAL COMPETITION REPORT

Chair: Theresa Regner, PGG

The Ritual Competition for Individuals, Story of Job, and Jobie to Bee was held at the meeting place of Bethel 7 in Dover, Delaware. 12 Daughters competed as individual, 1 as Story of Job and 2 Jobie to Bee's entered the competition representing 7 Bethels.

Thank you to all of the committee members and those adults who volunteered to help. Thank you to Bethel #7 for allowing us the use of your facilities.

Medals were procured from justawardmedals.com for those Daughters or Bees placing first, second, or third in the competition.

All contestants must achieve a minimum score of 90 for 1st place, a minimum score of 85 for 2nd place, and a minimum of 75 for 3rd place.

The results are:

Messenger Team – no teams this year

Story of Job – Sharon Dill, Bethel 35 – first place and Overall Story of Job winner with plate for her Bethel's Award Plaque.

Individual

Jordan Lawson - 1st Place — Novice and Overall Individual winner with a plate for her Bethel's Award Plaque.

Haley Elliott - 1st Place-Journeyman

Caroline Woodring - 1st Place - Master

Mackenzie Bigham - 1st Place - Jobie to Bee

Isabella Danchak - 2nd Place - Novice Charlotte Biles - 2nd Place-Journeyman Maggie Woodring - 2nd Place - Master Hannah Humbertson - 2nd Place - Jobie to Bee

Zoe Santos - 3rd Place - Novice Brianna Tackett - 3rd Place-Journeyman Vanessa DeLosReyes - 3rd Place - Master

Thank you for allowing me the opportunity to chair this committee.

Financial Statement

Income:

No income

Expenses:

Medals for Winners (Justawardmedals.com) \$ 46.57

Total Expenses \$ 46.57

(All other expenses including paper, copying, were donated by the chairman.)

SECURITY

Chair: Spike Porter

Security was only needed during the Pageant this year, as both Spring Banquet and Grand Sessions were canceled due to the COVID-19 Pandemic.

SICKNESS AND DISTRESS

Chair: Happy Estes-Butler, PGG

As Chair of the Sickness and Distress committee, I sent out sympathy cards to those members/families that had lost loved ones. Thinking of you, get well and other cards were sent to the membership as needed.

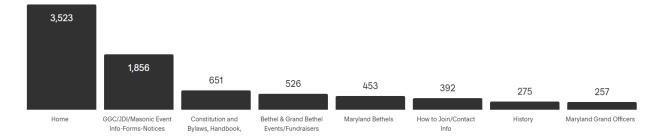
MARYLAND JOB'S DAUGHTERS SOCIAL MEDIA REPORT

Co-Chairs: Michael Porter and Happy Estes-Butler, PGG

WWW.MDJOBSDAUGHTERS.COM statistics

- New Domain WWW.DELMARJDI.ORG was up and fully functional when the new GGC was Chartered.
- Website has been updated multiple times to add new pictures, events and files.
- In the last year, we have had over 10,000 page views. Down 5.8% from last year
- DelMar Job's Daughters is the 3rd reference when using search engines. The first two remain are the actual Jobsdaughtersinternational.org and Wikipedia.

Traffic Overview – Content



Facebook - Public Facing

www.facebook.com/delmarjdi/

- Created in May 2019
- Currently has 239 people following and 222 likes.
- Requires no admins to allow access to page. Page is moderated to remove negative comments and posts. This page is for promotional purposes. No tagging allowed to protect the Daughters privacy.

Facebook - Private Facing www.facebook.com/groups/delmarjdi/

- Currently has 294 members. All users must request access and be approved by admins.
- We are still trying to get people to post event pictures, etc. to the public page for promotion.

Instagram - Public Facing

- Site was created but it not currently being utilized
 - Instagram is a very popular social media site and should be used.

Snapchat – Public Facing (not in use)

- Snapchat is the most widely used social media platform among people ages 12-24
- Reasons to use Snapchat:
 - **Geofilters** This is a filter than can be overlaid on a picture or video to help promote a business
 - Increase your social media presence. According to Hootsuite, Snapchat has over 100 million daily active users and is the most-used platform among those aged 12 to 24.

• **Build brand awareness.** Creating a Snapchat account and regularly using it to promote your business can connect you with users in your geographic area and help them recognize your brand.

SPRING BANQUET

Chair, Jen Foster

Annual Spring Banquet was to be held in April 2020. However, due the COVID-19 Pandemic, this event had to be canceled.

2019 SUPREME VISIT

Chair: Julie Glushakow

The 2018 Supreme Visit was scheduled for December 1, 2018. However, it was canceled because Delaware had scheduled their Supreme Reception for Aimee Bright, Supreme Honored Queen. The Bethels and Daughters were invited to present the Supreme Guardians with their gifts during our Holiday Ball on Saturday, December 2, 2018 at the Scottish Rite.

WAYS AND MEANS REPORT*

Chair: Cathy Feyen, PGG

No report submitted.

GRAND OFFICER REPORTS

Grand Guardian - Sue Nickerson

Sometimes the things we want to do don't turn out exactly the way we hoped or expected. As my grandmother once told me, "You will need to walk through your valleys to enjoy your mountain top view." So, when things didn't work out how I expected them to I didn't give up; I just made the necessary adjustments as we continued to find the right path for the new DelMar Jurisdiction. I would like to thank the members of the GGC who voted for me to be the first Grand Guardian of DelMar, and to those who have also shown their continued positive support throughout this everchanging year of firsts. At times it has been difficult for some of our members to let go of the past and embrace the necessary changes that the merger brought to us, but the DelMar Jurisdiction has continued to move forward in many positive ways, of which I am very proud. This merger between Delaware and Maryland has allowed our Daughters to grow, shine, and make many new Jobie friends across our Jurisdiction, and to also have many new experiences. Although this year has sometimes been a difficult journey, together we have created the dynamic Jurisdiction of DelMar.

I started this year filled with hope and ambition, ready to complete the necessary work needed to merge Delaware and Maryland into our new DelMar Jurisdiction. In June, we had to create the DelMar Manual of Rules and Regulations, Book of Narratives, Handbook, and Book of Ceremonies in a very limited timespan. This was a big undertaking, but with a small group of dedicated adults, we were successful. For the most part the feedback from the GGC members was positive, with only minor housekeeping changes needed. With the merging of ceremonies from both Jurisdictions, we all had new things to learn this year, and so we chose to host training sessions for Bethel Council members and Daughters. These training sessions, and our 2 CAV classes, were all very well attended, and I would like to thank everyone who shared their expertise.

It has truly been a very busy year! Between May 11, 2019 - March 14, 2020, when we were closed for the rest of the term due to the Coronavirus, I traveled over 13,000 miles; often accompanied by the Daughters of DelMar, which made for some very memorable trips and a lot of ice cream & Wawa stops. Besides regular Bethel meetings, initiations, and Bethel activities, I was also able to attend 23 Bethel & Grand Bethel installations, 8 Grand Visitations, Pennsylvania & Supreme Sessions, Installation of the Delaware OES, Delaware's Youth Committee meetings, Delaware's Youth Festive Board, Maryland's Tri- Youth Worship Service, DeMolay's Conclave, the York Rite Installation, the Scottish Rite Awards Day, Delaware's Semi-Annual and the installations of both the Delaware & Maryland Grand Masters. Attending these events with the appendant bodies in both states allowed us to bring greetings from DelMar JDI and help them to better understand how the merger benefited all of our Daughters.

Due to the Coronavirus and subsequent quarantine, we were challenged to find new ways for our Bethels and Councils to continue to meet after all activities were suspended by Supreme. The last few months of this term became a true labyrinth to navigate with the ever-changing rules from many of our different governing entities. I am so very proud of how creative our Bethels became so they could continue to meet virtually at least one time a month.

While we did gain 23 new members overall this GGC term, Supreme did have us close Bethel #4 in Georgetown due to lack of membership. We were able to hold off on this action until after our DelMar pageant in December, which allowed the last Miss Delaware to finish her term in her home Bethel.

Sadly, the deepest valleys to date involved working directly with the adult members of our GGC and the continued politics & obvious cliques. I had hoped that this would be the year that our GGC adults would finally present as one cohesive group, but sadly this did not happen. Our Daughters often questioned the obvious split which was so apparent in our Grand Line and with many of our GGC members. I think we need to be more aware of how our Daughters and others perceive our actions and comments, both at GGC and Bethel events.

My biggest ongoing concern throughout the course of this year was that our adults did not fully understand their responsibilities within the GGC. Many of our adults seem to accept positions without making themselves fully aware of what is involved when accepting the responsibility of that job. Going forward, I think it would be helpful if the previous committee chairperson was able to meet with the new committee chairperson after our annual meeting. This would allow them to discuss what the new chairman will need to do to make their committee continue to run smoothly. It would also allow them to pass on any necessary materials to the new chairperson if they would not be needed at the following week's Grand Session.

I think it is also important for the members of the Bethel and Grand Guardian Councils to become familiar with all their specific responsibilities, beyond what is listed on their certificates. Often this year our Ways & Means table was run by our Daughters rather than the Grand Officers who should, according to the DelMar Rules and Regulations, have been in charge. Apparently, some felt it was appropriate to refuse to help, even though the money raised funded many of our ongoing GGC activities. While I truly appreciate our Daughters choosing to step-up, it was not their responsibility and I am very disappointed that they had to witness adults in our organization acting in this manner.

As a Majority Member of Job's Daughters International, I have actively worked with Maryland/DelMar JDI and Bethel #35 since 2007. I found it interesting this past December when my husband was informed that I would not be "allowed" to be on any Bethel Councils or GGC/Bethel Committees. While this was probably intended to be hurtful, it just clearly demonstrates the vindictive pettiness of specific members of our Grand Line. In the future, statements like this should be made directly to the person that is being spoken of, rather than to their family members or other members of DelMar Job's Daughters. While I may not be welcome this year to work with the DelMar GGC, or to attend any of the GGC events, I do know that I will always be welcome at Bethel #35. I also know that I do not need to be on their Council to continue to support the members of this Bethel, or any other Bethel that asks for my help.

On a more positive note, we did have several beautiful views from the mountain top this year. Our Misses represented us very well at the Supreme Session in Kansas City, and several of our Daughters competed successfully in both Ritual and Arts & Crafts. Our Leadership Weekend was well attended by both Daughters and Council members, and our first ever Virtual Walk Challenge series raised over \$1,000 for HIKE and the Gary Sinise Foundation. For the first time we were

able to honor five of our Majority members with the Lily of the Valley award and two of our Majority members with the Degree of Royal Purple. It should be noted that this was the first time anyone from Maryland was eligible to receive either of these awards. We were able to award scholarships to our Daughters and Majority Members, and Mom Mary Lou Walter, PGG received the PGM Naquin award for Masonic Youth Service. We also continue to increase our membership through initiations, and several of our Daughters created many memorable promotional opportunities.

Finally, we need to remember that we are blessed to work with over 100 amazing young ladies that make up the 11 Bethels in the DelMar Jurisdiction, and these are the people we should be representing through our actions. Our Daughters are compassionate, talented, inspirational leaders, and I am so proud to have had this opportunity to work with them as the 1st Grand Guardian of DelMar!

2019- 2020 Grand Guardian Financial Statement

Income from GGC:

Expenses:	
Total Income from GGC	\$ 1,720.60
Travel Allowance (per By-Law)	\$ 1,000.00
Other Supreme Expenses (per By-Law)	\$ 200.00
Travel to and from Supreme (per By-Law):	\$ 320.60
Installation Expenses Reimbursement:	\$ 200.00

Expenses:

Total Reimbursable Expense Items	\$ 1,720.60
Travel (mileage per IRS allowance of .14)	\$ 1,000.00
Other Supreme Expenses	\$ 200.00
Travel to and from Supreme	\$ 320.60
Installation	\$ 200.00

All other expenses incurred were paid for by the Grand Guardian.

Vice Associate Grand Guardian – David Spangler

I would like to thank the Daughters and the Grand Guardian Council of DelMar for the opportunity to hold this esteemed position and to be able to help guide Job's Daughters throughout the last year. The focus on the Daughters and making this the best organization possible has been a worthy challenge.

During the last year, we have seen the merger of the jurisdictions of Maryland and Delaware after working months to see this to fruition. The signing of the charter was the start to the journey to where we are now. We have had the joy of having five Misses and watching them grow into their leadership roles. It has been a pleasure to see the changes of the first DelMar Misses and how they have blossomed as well. I went as a representative to Supreme Sessions in Kansas City to watch Daughters compete and participate in many activities. There are so many events and meetings that I had attended and from each a memory had been taken. Traveling throughout the states added time and expenses but it was and will be priceless to me. Having four Grand Visitations and 12 Installations per term keeps you busy. The Masonic Youth Table Lodge with the Delaware DeMolay was a fun evening and hopefully will be an annual tradition. I also attended the Maryland DeMolay Conclave, Pennsylvania and Delaware Pageants as well as other Masonic functions. With the increase in the number of Daughters this year, it was fun to go to numerous initiations and know that the organization is growing. Additionally, it was good to see the Grand Bethel strengthening their numbers. This shows the dedication that these young ladies have learned from the adult leaders and peers.

There were so many chances for us to promote DelMar in the community. We tried some new ideas including helping with the Boumi Shrine golf outing, a booth at Harvest Home, Back to School Bash, and holiday gift wrapping to name a few. We continued our Poker Run, working at the Boumi carnival, parades and more. With these, we kept the Lodges and other Masonic bodies informed.

As with anything there are the ups and the downs. This year had a twist that no one expected or hopes to see have repeated in our lifetime; the Coronavirus Pandemic. This outbreak has cancelled numerous planned events that would have closed out the year. We missed joining the Rainbow Girl's Session, Wreath Laying at Arlington, Church Service at Bonnie Blink, our Grand Sessions and so much more. During this year, we had lost a PGG and a PAGG who were influential to us all. These were things out of our control and we had to deal with them as they came and went. Having to close a Bethel is no daunting task as was emotional for all involved.

During this year, I have logged over 10,000 miles of travel. That does not count the trips I shared with Mom Sue during the beginning of our term. We took turns driving and I didn't tally the miles that she drove. In addition, any money that was spent on this journey is between Mom Holly, Uncle Sam and my family. We enjoyed the opportunity to support Job's Daughters of DelMar.

None of this would not have been possible without the support of my family, Holly and Courtney, who helped in some many ways above and beyond the call of duty. I would like to thank Mom Sue for her invitation to stand with her. I cannot go without thanking the Past Grand Guardians and Past Associate Grand Guardians for their efforts to support me and the other members of the Grand

Guardian Council. Their insight and understanding had been a great asset to fall back on when needed. Each Bethel has opened their doors to us this year and there were so many laughs and fun while visiting them.

I feel that I have become a millionaire while progressing through the year. It, of course, is not a monetary thing, but an emotional one. There had been countless acts of kindness, advice, laughs, gifts, notes, handshakes, hugs and so much more that has filled my piggy bank of goodness. These things will always be remembered and can't be spent like money.

I look forward to continuing to support and foster the Bethels of DelMar Job's Daughters. I am excited about the future and growth of our organization. Thank you again for the opportunity to serve.

2010-2020	AGG Financial	Statement

Registrations/Accommodations for Travel	Amount	Reimbursement Amount
Ocean City, Grand Session 2019	\$147.50	
PA Grand Session 2019	\$375.00	
DeMolay Conclave 2019	\$145.00	
Supreme Session, Kansas Registration	\$148.00	\$200.00
Supreme Session, Kansas flight to session	\$145.75	
Supreme Session Kansas flight from session	\$142.96	\$290.71
Supreme Session Kansas room accommodations (this is probably low because I split it in half with Mom Holly)	\$418.96	
Supreme Session Kansas car rental	\$308.67	
Supreme Session Kansas airport parking	\$51.00	
Grand Assembly Rainbow	\$35.00	
	\$1,917.84	\$490.71
GGC Events and Donations		
Sue Nickerson for term supplies	\$600.00	
Hershey Park	\$40.00	
35K Challenge	\$50.00	
Dave & Busters	\$20.00	
Daughter Leadership Weekend	\$40.00	
Wags and Tags Participant	\$20.00	
LaDew Gardens	\$8.00	
GGC Miss DelMar Pageant	\$10.00	
Tri-Youth Dinner	\$44.00	
Mother Mick Tea	\$30.00	
Festive Board	\$27.00	
Gift Cards for GGC	\$40.00	
Donuts for Annual Meeting	\$9.00	
Travel Awards (candy)	\$22.00	

Water and Propane for Back-to-School Bash	\$18.00	
Prize for Wags and Tags Poker Run	\$100.00	
Supreme Basket supplies	\$4.36	
Gift Cards for GGC	\$45.00	
	\$1,127.36	\$0.00
MILEAGE		
10,077 miles at \$0.14 IRS Rate	\$1,410.78	\$383.88
TOTAL	\$4,455.98	\$874.59
TOTAL EXPENDITURES	\$3,965.27	

Vice Grand Guardian – Julie Glushakow

This past year I have had the honor to serve as the Vice Grand Guardian for the Job's Daughters of DelMar. It has been a busy year. I attended as many events in both our jurisdictions as my calendar and health would permit.

I traveled quite a bit this year beginning with our bethels installations in which I was able to attend all and most of the Grand Visits except one in the Fall and two in the Spring. I was able to attend the Pennsylvania Sessions in June and the DeMolay Conclave and Banquet in July. At the end of July, I traveled to Kansas City, Kansas for the Supreme Session. All the DelMar Daughters were amazing! They represented our two jurisdictions wonderfully! I was proud of all of them! Daughter Leadership Weekend was a lot of fun and I had the privilege of presenting an Interviewing Workshop. It was great to watch the older Daughters lead the activities for the younger girls. They created wonderful activities and programs for everyone to learn from and enjoy. It is incredible to watch our Daughters grow and share what they have learned with their Jobie Sisters. We initiated several new Daughters at dusk for our Annual Low Vale while at Leadership Weekend. I attended the Delaware Festive Board in February and had a wonderful time with everyone who attended and look forward to Maryland's Festive Board in October.

I would like to thank those that have helped me this year; whether it was a travel companion, someone to share a laugh with, someone who offered an extra helping hand or advice, or someone to bounce an idea off of. We have an awesome organization in Delaware/Maryland (DelMar) which is filled with generous and kind people who truly want to make Job's Daughters a great place for our Daughters and members. Special thanks to my daughter who continues to stand by me, encourage me and support me through this journey I continue to travel. You have made the road an easier one to travel.

Vice Associate Grand Guardian – Spike Porter

The 2019/2020 Term for the Grand Guardian Council (GGC) of Job's Daughters International (JDI) of DelMar was a huge honor for me to be a part of such an amazing year. Someone one told me the most rewarding job in Masonry was that of a leader in JDI and they were right! Being installed as the Vice Associate Grand Guardian (VAGG) in May of 2019 was such an honor. Not only did I work with a great team, I was fortunate to befriend and be mentored by the Vice Grand Guardian (VGG) Dave Spangler. The Grand Guardian (GG), Sue Nickerson, and I have been friends for years now and I was proud to help her whenever she asked and I also learned much from her on just how important these positions are. I fully know if I am to be elected as the VGG, I have the proper tools, training and attitude to do the job to the best of my ability thanks to those who helped me of the past few years.

I have always been a fan of traveling and I like to get out and see new things. Having two Jobies in my house, it makes the traveling to JDI events even more special and I get to spend quality time with them. Being the Worshipful Master of St Columba Lodge #150, which is the home to Bethel #62, I have always been heavily involved and always willing to take other daughters on the road with us. The car trips were always fun and I enjoyed hearing the conversations of the daughters before and after an event.

One of the best events for the year was Daughter Leadership Weekend. I always enjoy when I can work at an event and help out. Feeding everyone was a highlight and being able to assist the GG, AGG and VGG made it worthwhile. The daughters, who are the most important, had a great time so all the work was well worth it. It was a very successful weekend.

Pageant was another day that was special to me. Being involved in helping out and bonding with the other volunteers / leaders was great. The time the adults spend together helps to make the organization better for the daughters. Watching the three Misses win, whom I know very well, made it all the better.

Much like the other leaders, I put many miles on my personal vehicle, but it was all worth it. I would personally like the thank the Grand Guardian for her friendship and trust in me in handling Bethel issues. Working with the GG and the AGG was a great learning experience that I hope to use if elected as the AGG.

In closing, I would like to thank the Grand Secretary for all her guidance and help with the website over the past years. It has been a huge honor to be the one who was allowed to redesign the website and be part of this council. I would like the thank all the adults and my home Bethel who have helped mentor me over the years and explain the details of how this wonderful organization works. I know first-hand the positive impact it has had on my daughters and my family. I can only hope I can give back to JDI what is has given to me in the past seven years. This is truly the best job in Masonry.

Grand Guide – Jen Foster

This past year I have had the honor and privilege of serving as Grand Guide for the DelMar Jurisdiction. It was a historic year as the Bethels of Maryland and Delaware joined to become one Grand Guardian Council. The time and effort that went into this merger did not go unnoticed or

unappreciated. A special thanks to those who of you helped to make this happen in support of Jobs Daughters continuing to prosper in both states.

As many others in this organization, I was quite busy and active this past year. I continued to serve as Bethel Guardian of Bethel #36 Towson and will greatly miss not being their Guardian in the coming year. As Guardian, I supported the Bethel activities, including fund raisers, promotional activities, and serving dinners and strawberry nights for lodges. I also did my best to support all the Bethels in the jurisdiction. Overall, throughout the year, I attended about twelve installations, seven Grand Visitations, and over sixteen meetings, including regular meetings and initiations around the jurisdiction. I also attended many Grand Bethel meetings and functions, assisting however I could, and had the pleasure of watching my daughter serve as the Grand Bethel Honored Queen. She also happens to be my awesome traveling companion.

One thing that I have noticed and appreciated over the past few years, is the growing relationships between the Masonic Youth organizations. It was great to see them collaborating on the Tri-Youth Church Service and supporting each other's activities, such as the Halloween Party. I greatly enjoyed those activities, and I had the pleasure of attending a DeMolay installation and Conclave this year. Much to my disappointment, I was scheduled to attend the Rainbow Assembly banquet and installation but did not attend due to the COVID situation. I have attended in previous years and hope to do so again in the future.

This past year was certainly a Grand Adventure under the leadership of Mom Sue and Dad Dave. They planned a busy calendar with many fun activities. Thanks to both of you for all you have done for our organization, particularly during such a challenging year! I did my best to attend as many events as possible and help wherever needed. I always enjoyed meeting new people and getting to know our daughters and adults better. Events I attended included Leadership Weekend, HKE events, Miss Reception, Miss. DelMar Pageant, Holiday Party, Ritual Competition, and the Mother Mick Tea. It was wonderful to see our daughters interact and get to know each other, but most of all, to see them support each other. They consistently rise to any occasion by jumping into a meeting at the last minute, sharing ideas and resources, and offering words of encouragement to each other.

In addition to seeing the Youth Groups work together, I was gratified to see other Masonic bodies supporting our youth. Our amazing youth are the leaders of tomorrow, as well as our Masonic future. Increasing communication, collaboration, and support of each other is so important. Other various Masonic functions I attended included the Boumi carnival, Grand Lodge Family Day, Grand Lodge Health Fair, Scottish Rite holiday party, and several lodge installations. I hope that I can continue to encourage ongoing relationships between the different groups and Masonic bodies.

As Grand Guide, I was responsible for overseeing the 3-way split projects. We had a good response to this fundraiser during the fall term. Unfortunately, the spring term ended abruptly and unexpectedly due to the COVID health crisis, which impacted the Bethels' ability to hold their fundraisers, among other activities.

This year, I served as the chairperson for our annual spring banquet. The event was scheduled to occur on April 04, 2020 at Columbus Gardens. A wonderful evening was planned, including a great menu for the banquet, awards ceremony, and Talent Show. Regretfully, this event was cancelled in response to the COVID health crisis.

Many moons ago, I was a member of Jobs Daughters and am thrilled that my daughters now belong. Since my girls have joined, I have been a member of the Bethel Council in some capacity. Despite my years of involvement, I still feel as if I am learning about Jobs Daughters. I am forever thankful to those who have responded to my never-ending questions and appreciate any help and support along the way. I continue to learn just as much from our amazing daughters as I do from the adults. This past year, I traveled well over 5,000 miles with Jobs Daughters, and cannot wait to see what this great adventure brings next. Thank you for the opportunity and allowing me to serve the daughters and this wonderful organization.

Grand Inner Guard - Gus Vourvoulas

It was my extreme pleasure and honor to serve as Grand Inner Guard for The GGC of Delmar. It was a much different experience than I had ever had. Interacting with the Daughters was an exciting period. In my entire Masonic history, I had only been involved with adult organizations. It was so refreshing working with Masonic Youth.

I traveled to several bethels throughout the jurisdiction. During January, I attended installations with the other Grand Officers. I was impressed with maturity and poise of the Daughters. I also attended initiations in Westminster, Towson, Dover, and at the Low Vale. How gratifying it was to witness new Daughters coming in to the order.

Along with VGG Julie Glushakow, we selected members of the Supreme Messenger Team. We conducted several rehearsals and the team began to take shape. However, with the current state of affairs, it looks as though they will not be competing.

I wish to thank everyone who assisted me this year. It was an educational one for me as I was new to Job's Daughters and had much to learn, I look forward to next year as I continue to learn more about the organization.

Grand Outer Guard Report – Kenneth A. Bright

This past year it was my honor and pleasure to serve as the Grand Outer Guard for the Job's Daughters of DelMar. As my previous experience in Job's Daughters was limited to involvement with Delaware Bethels Under Supreme, this was both a new and exciting time of learning how a Grand Guardian Council functions as well as getting to better know and work with the Maryland Daughters and Adults.

Much of my time this year was spent attending as many GGC functions as possible. I attended Grand Session in Ocean City, and the Supreme Session in Kansas City as a voting delegate. I participated in all but one of the planned and emergency Grand Guardian Executive Council meetings. I attended all 8 Official Visits, the Grand Bethel's Semi-Annual Meeting and Installation of Officers in September, and was able to be present at most of the Bethel Officer Installations this past year.

In addition, I was able to take part in and assist with my first Daughter Leadership Weekend. I attended the HIKE event at LaDew Gardens, and was introduced to the time-honored tradition of 'Miss Grand Session' in Ocean City. All of these activities were great opportunities to enjoy informal interactions with the Daughters and experience the energy and enthusiasm they bring. I also tried to lend support by working all day at the Miss JDI of Delmar Pageant and participating in the 4 Gary Sinise Foundation and HIKE virtual walk fundraisers.

Unfortunately, my partner in the line will be unable to continue her journey to the East due to health reasons but I am confident that this situation will resolve itself. We've had some unique challenges related to the virus outbreak this year that have demonstrated the ability of JDI Delmar to rise above, which fuels my optimism.

I look forward to continue to work with and for the good of Job's Daughters of Delmar, and think about ways to enhance the Daughters' experience as we continue to blend the Delaware and Maryland jurisdictions going forward.

Grand Secretary – Happy Estes-Butler

This was my fourth year as Grand Secretary. I have tried to fulfill my duties as Grand Secretary as best as I could and in accordance with the Constitution and By-Laws of the Supreme Guardian Council and the Manual of Rules and Regulations of this Grand Guardian Council.

Let me begin by saying this year was a true test of faith, endurance and patience. With the merger and the many aspects of business transactions and paperwork that came with it, my hands were full. We had a slight hiccup with the name change with the state of Maryland, but we worked through it and finally got it changed. The changing of our name with vendors I use, is an ongoing process, as I am updating as I use them. All in all, everything has worked out in the end and I am a much stronger person due to the challenges I faced. I truly understand why Supreme asked me to stay on, as this would not have been an easy job for a first time Grand Secretary.

In December, I sent the Bethels the necessary paperwork for completing the Annual Report. Even with having some first time Guardian Secretaries, all reports were received in the GGC office by the deadline and I was able to have the Annual Report filed with the Supreme Office well before their deadline. Again, the membership listing was correct from Supreme, so that always makes life easier.

Most Committee Chairs failed to submit their financial reports in a timely manner. When you submit your financial reports please indicate if there are any GGC checks that need to be written. All monies from the committees were turned in quickly and any checks needed to be written were also sent out in a timely manner.

The majority of our members elected to have the mailing sent electronically. I have received many positive comments in regards to this practice. I am still using the same vendor for the GGC and Bethel electronic mailings and it has worked extremely well. I have a small amount of people to which I still send paper mailings. Most have requested just the important information (directories, dues, Grand Session info, etc.), as they are up there in age and are not traveling. Information from the mailings is also being posted to the GGC Website and listserv. It is still important to remember that not all members of the GGC or Bethel Councils are part of the listserv, so please make sure you send a copy to the Grand Secretary to include in the mailing and to be posted to the website. I also updated the website to include a communications page. Any communication can be found by the month it was distributed. This makes for an easy place to search for something. The link takes you to an external google docs folder for that month.

We also implemented using the same vendor for our jurisdiction wide listsery. This has worked as wonderfully. I do not have to monitor the account for spam, as the vendor does this for us. Proof of this had to do with email being sent having to do with the Coronavirus. Since I sent it to three different listserys, the vendor held the email until the researched that it was not spam. I was very impressed. It may have caused a slight delay (by a few hours) in everyone receiving it, but at least we knew they were doing what they were supposed to be doing. I am eternally thankful that this was implemented this year.

Due to the COVID-19 pandemic, we have not done the final audit of the Grand Guardian financials. CPA Karen Ciampaglio, PHQ, completed the Internal Revenue Service Form 990 and the Personal Property tax form of Maryland. The 990N for each Bethel was prepared by the Grand Secretary and filed with the IRS a month prior to the due date. All Maryland B-File information was filed no later than 10 days after the end of the month.

The proceedings were done and mailed to those who requested hard copies. We only had 6 people requesting an actual hard copy. The proceedings from 2018-2019 were posted to the website again this year. However, we had a terrible time with some executive members and committee chairs getting their final reports turned in. I had to email several times and some people I never received response one from my many emails. The proceedings are supposed to be done by December. We were not able to finalize the proceedings until March. If you look at the proceedings, you will that are several report missing (and this was not due to the event being canceled). This is unacceptable. I am asking that when future committee chairs are appointed, it is stressed to them the importance of getting their final reports done on time. The GS does not need the added stress of trying to track people down to get their reports. This job is essentially a second full-time job and no one should have to deal with what I dealt with this year.

We posted the directory online this year. This has worked out great. It cut the cost of printing directories down by quite a bit.

I need for it be known that many of the supplies used are donated by me, as I am able to utilize the use of some printing and paper as a donation from my office. We need to remember this in the future when a new Grand Secretary is elected.

The Grand Treasurer and I worked great together and we balanced the books without any issues each month. Thank you, Chris, for making my job a little easier.

Over the course of the term, we held several Council workshops. I was responsible for working with the secretaries on their duties and helping them to be better equipped to do their job. This was very well attended and well worth it. There were even some that were prior secretaries that learned something new. I was also tasked with working with the Bethels to update their Uniform Code. I provided them with them with templates, examples, etc. to make sure they were in line with the new format, as well as containing the appropriate wording. Many of our Bethel's Uniform Codes had not been updated since before the CAV requirement was put into place. This prompted us to remind the Uniform Code committee that they need to request a copy to review each year to make sure that the Bethel's Uniform Code is in compliance with the Supreme/GGC rules and regulations. In addition to my duties as Grand Secretary, I was Deputy for Bethel 16, Bethel Guardian at 42, Chaired Pageant and served on or helped several other committees.

To the Grand Guardian Council, again, thank you for having the faith in me to do this very time consuming and detailed job. It has been a year of challenges, changes and lots of research. However, I truly was honored to take on the challenge in making this transition as smooth as possible and assisting the many adults in the organization that made the GGC of DelMar possible. At the end of the day, it was a great year for the Daughters in both Maryland and Delaware, and that is what really matters.

Financial Statement						
	Bud	lget	Acti	ual	Cha	nge
Assistant at Session	\$	150.00	\$	150.00	\$	-
Directories	\$	250.00	\$	114.45	\$	135.55
Occupancy Allowance	\$	590.00	\$	590.00	\$	-
Jewels (GGC and Supreme)	\$	500.00	\$	137.40	GG	& AGG
					still	pending
Supreme Supplies	\$	600.00	\$	291.24	\$	308.76
Dropbox	\$	90.00	\$	119.88	\$	(29.88)
Paper & Miscellaneous Supplies	\$	250.00	\$	113.28	\$	136.72
Postage and Prepaid Envelopes	\$	600.00	\$	400.00	\$	200.00
Proceedings	\$	50.00	\$	25.00	\$	25.00
Storage Unit	\$	3,000.00	\$	3,000.00	\$	-
Tax Preparation	\$	700.00	\$	725.00	\$	(25.00)
ASCAP	\$	500.00	\$	271.00	\$	229.00
State Dept of Taxation-Articles of	\$	-	\$	200.00	\$	(200.00)
Amendment						
Totals	\$	7,280.00	\$	6,137.25	\$	1,142.75

Bethel Receivables as of April 30, 2020	\$595.09
All invoices to Supreme have been paid	
Life Members as of May 1, 2019	38
Deceased	1
Additions	0
Total Life Members as of April 30, 2020	37
Status Report for the Grand Guardian Council	
Number of Bethels as of May 1, 2019	12
Number of Bethels as of April 30, 2020	11
Total Bethel Membership as of January 1, 2019	126
Additions:	
Initiated	18
Reinstated	0
Gained by Affiliation	0
Total Additions	18
Deductions:	
Majority	10
Demitted	2
Resigned/Suspended	14
Death	0
Total Deductions	26
Total Bethel Membership as of December 31, 2019	118

Grand Treasurer - Chris Candler, PGG

The duties of the Grand Treasurer were performed to the best of my ability in accordance with the Constitution and Bylaws of the Supreme Guardian Council and the Manual of Rules and Regulations of the Grand Guardian Council of DelMar. I have done my best to protect the financial interests of this organization and the Daughters of DelMar The Finance Committee has not yet been able to conduct its audit due to the Covid-19 stay at home orders.

The Grand Guardian Council is solvent and to date we have been able to meet our financial obligations.

As Grand Treasurer I was asked to conduct Treasurer classes during the adult council workshops. Those that attended the session were happy with the information and helpful ideas that were shared with them.

It has been my pleasure to perform the duties of Grand Treasurer this year and I appreciate the huge support and cooperation of Grand Secretary, Happy Estes-Butler. We work well together and help each other out as needed. Thank you to Kathy Morgan-Hartz and the Finance Committee for all your hard work this year.

Financial statement of the Grand Guardian Council:

The asset balances as of April 1, 2020 are as follows:

	Total \$ 88661.40	
M & T Bank Checking	\$ 58869.16	
Everbank 36-month CD	\$ 14,307.59	(2.1%) Matures January 2021
Everbank 24-month CD	\$ 15,484.65	(2.71%) Matures March 2021

Designated Funds within the General Fund:

Bethel 22 Bank funds	\$1,879.47
Dues for Bethel 26 Daughters	\$77.12
Bethel 4 Funds	\$3,565.10
Leadership	\$4,732.77
MIJD/SBHQ Non-travel Expenses (1)	\$2,000.00
MIJD/SBHQ Non-travel Expenses (2)	\$2,000.00
Miss Maryland Travel Fund	\$1,339.54
All Misses Travel Fund	\$634.73
SBSP Travel	\$400.00
Donation for Robes	\$2,652.52
Donation for Rituals	\$1,500.00
2020 Supreme Daughter Fund	\$1106.44
SB & Spring HIKE	\$600.00
Future Term Fundraising Startup Funds	\$418.12
Total	\$22,905.816